

Code **KHA**
Company name Khanh Hoi Investment and Services Corporation
Date 04/25/2016
Subject **Resolution of AGM 2016**

Content:

Khanh Hoi Investment and Services Corporation has announced the resolution of 2016 Annual General Meeting dated April 23, 2015 as follows:

Article 1: Approving the reports of the Board of Directors for the 2015 business results and the 2016 plan.

Article 2: Approving the reports of the Board of Supervisors for the 2015 activity report.

Article 3: Approving the 2015 business results:

- Total revenue : VND 502,145 billion (201% of the plan)
- Profit before tax : VND 102,678 billion (144% of the plan)
- Dividend: 25%/charter capital (paid 20%)

Article 4: Approving the business plan for 2016:

- Total revenue : VND 93 billion
- Profit before tax : VND 55billion
- Dividend: 15%/charter capital

Article 5: Approving Mr. Nguyen Binh Minh replaced Mr. Pham Phu Quoc as Chairman of the BOD as from November 25, 2015.

Article 6: Assigning the Board of Directors to choose one of the following audit firms:

- DTL Auditing Company
- Auditing & Informatics Services Co. Ltd-AISC
- AAC Auditing and Accounting Co., Ltd

Article 7: Approving the 2015 profit distribution:

Unit: VND

Items	Amount	Ratio
1. Total of profit distribution	78,280,810,108	100%
1.1 Dividend	31,388,082,750	40.10%
+ paid in the first stage (10%)	12,555,233,100	
+ paid in the second stage (10%)	12,555,233,100	

+ Expecting to pay 5% for the third stage	6,277,616,550	
1.2 Profit distribution	29,746,707,840	25.00%
+ Investment and development fund	23,484,243,032	30.00%
+ Financial reserve fund		00%
+ Reserve fund for charter capital		00%
+ Bonus fund	1,565,616,202	2.00%
+ Welfare fund	2,348,424,303	3.00%
+ Operation fund for the BOD and the Supervisory Board	2,348,424,303	3.00%
2.3 The undistributed profit	17,146,019,518	
3. To accumulate undistributed profit	28,738,203,208	

Article 8: Approving the remuneration plan of the Board of Directors and the Board of Supervisors in 2014: 3% of profit after tax.

Article 9: Approving to amend the Articles of Association.

Article 10: This resolution took effect as from signing date - April 23, 2016.